Task:

Employers sometimes ask people applying for personal information, such as their hobbies and interests, and whether they are married or single. Some people say that this information may be relevant and useful others disagree.

Discuss both views and give your own opinion?

Individuals who are looking for a job face different policies in each company regarding their recruiting methods. Some employers prepare forms with tons ~~dozens~~ of personal information while others are not interested in these kinds of data. From my perspective, private information is not a key point for employers.

Proponents assert that enterprises need ~~require~~ to know about job seekers' personalities because this information ~~it~~ plays a vital role in distinguishing applicants' personalities. In other words, by this method they will be able to understand ~~that~~ whether the applicants meet the company's culture or not. In addition, advocates claim that by collecting private data compani~~es~~ies will be capable of /able to prevent/preventing applicants from future abuse. For instance, supporters claim that by judging applicants' habits or interests, managers will be able to understand/realize whether job-seekers are aloof or outgoing. Simply put, the more data, the more recognition.

Opponents, in spite of these arguments, believe that there are enormous numbers of practical and reliable/trustable techniques to recognize applicants' abilities and characters, so recruiters do not need to demand for private data. They assert that through/by some new psychological tests such as Emotion Quotient or asking for applicants' resume they will be able to distinguish job seekers' capabilities. For example, in many modern and contemporary enterprises the Human Resource department asks applicants to write a covering letter in order to demonstrate their experiences and abilities for the requested positon or take an EQ test.

To put it in a nutshell, my personal conviction in this regard is that requesting for private data, is not an appropriate method to recognize the decent applicants as job seekers can easily conceal the real information, so I think it is far better for companies to change/alter/modify/adjust their method and utilize more modern and reliable alternatives ~~choice~~ such as EQ tests or asking for resumes.